- Approved the establishment of Deer Lakes Activities Association.
- Set real estate taxes for the 2011-2012 fiscal year at 26.69 mills the equivalent of \$2.669 on each \$100.00 of assessed valuation of taxable property. This represents an increase of .44 mills.
- Adopted the following resolutions:

**RESOLVE** that for the school year of July 1, 2011 through June 30, 2012, the Board of School Directors reenact the Per Capita Tax for the School District of Deer Lakes under the terms and provisions of Section 679 of the Public School Code, and it shall be set at five dollars (\$5.00) per person on each resident within the said school district who has attained the age of eighteen (18) years.

**RESOLVE** that for the school year of July 1, 2011 through June 30, 2012, the Board of School Directors reenact the Per Capita Tax for the School District of Deer Lakes, under the terms and provisions of Act 511 entitled "Local Tax Enabling Act", and it shall be set at five dollars (\$5.00) per person on each resident within the said school district who attained the age of eighteen (18) years.

**RESOLVE** that for the school year July 1, 2011 through June 30, 2012 the School District of Deer Lakes reenact the one percent (1%) Wage and Earned Income Tax as it has been reenacted in prior years without change.

**RESOLVE** that the School District of Deer Lakes for the year July 1, 2011 through June 30, 2012 reenact the one percent (1%) Real Estate Transfer Tax as it has been reenacted in prior years without change.

**RESOLVE** that for the school year of July 1, 2011 through June 30, 2012, the School District of Deer Lakes reenact the five dollar (\$5.00) Local Services Tax and the exemption of \$12,000.

**RESOLVE** that a Homestead Exclusion authorizing a real estate tax assessment reduction of \$7,576 for approved Homesteads to create a tax reduction of \$202.20 for each approved Homestead.

- Awarded a contract for the work associated with the Repaving at Curtisville Primary Center and Deer Lakes Middle Schools to McElroy Paving Company, Inc. in the amount of \$422,300 for the base bid and alternate bid G-2.
- Appointed PSI, Inc. for the Earthwork Inspection and Testing Services for the Repaving at Curtisville Primary Center and Deer Lakes Middle Schools at a cost not to exceed \$10,000.

- Voted to continue the 2010-2011 rate of pay for Richard L. Trulick to July 31, 2011.
- Reassigned James D. Pearson pursuant to Article XI, Section 1151 of the Pennsylvania Public School Code of 1949, as amended, from Middle School Assistant Principal to a position in the professionals' bargaining unit consistent with his teaching certification.
- Abolished the position of Middle School Assistant Principal, effective July 1, 2011.
- Furloughed the following professional employees pursuant to Section 1124.1 of the Public School Code effective end of the business day of June 30, 2011:

Wesley Kuchta Mikelann Holtz Annette Trnavsky James Pearson Susanne Fink Melissa Garstecki Lisa Siegle Maggy Weider Juliann Taylor Mende Hicks Sarah Dunbar Noelle Yochum Lindsay R. Koach Destinee Lovich Erin Ritz

• Approved reducing the teaching load to half time for the following teachers:

William Hribar, Jr. Donna Rountree

• For Information Purposes: Realignment assignments to become effective for the 2011-2012 school year:

Sandra Hazlett - Kindergarten Shauna Brown – Grade 1 Jessica Restifo – Grade 1 Todd Hazlett – Grade 2 Riki Medic – Grade 2 Shane Slobada – Grade 3 Shelly Znosko – Grade 3 (Class Size Reduction Teacher) Amy Trapani – Grade 4 Elizabeth Dietrich - Grade 6 Brandy Havelka - Grade 6 Desiree Rotondo – Grade 6 Jennifer Mann – Half time Reading - Middle School and Half time **English - High School** Mark Vukelich – High School Social Studies Yvette Beck - Half time Physics and Half time Mathematics at the High School William Hribar, Jr. - Half time Technology Education at the High School Lisa Huerbin – Reading at the Middle School Lacey Mahler - Elementary Band and Elementary Music Leanne Scholl – Strings (Elementary/MS/HS) and Elementary Music Christopher Snyder – High School and Middle School Band James Koprivnikar – PSSA Math Middle School Jason Machajewski – Middle School Physical Education/Health Gretchen Rotto - Half time Family Consumer Science at Middle School and High School Natalie Earls - World Language at the Middle School Chrystie Grant - Information Technology at the Elementary Schools Donna Rountree – Half time Information Technology at the Middle School Tara Bowser – Special Education Teacher at Curtisville Jamie Beers - Special Education Teacher at Curtisville Jodi VanderSchaaff - Special Education Teacher at East Union Angela Kozlowski - Special Education Teacher at East Union Karen Schwarzl - Special Education Teacher at the Middle School Michael River – Lancer Academy Facilitator

• Furloughed the following paraprofessionals, hall monitor, and secretaries:

Paraprofessionals – Jamie Minnitte, Lisa Crawford, Jeremy Sabo, Emily Gillis, Robert Thomas, James Beck, and Marlene Micko

Hall Monitor – Marissa Bailey

Secretaries – Praveen Ganjoo and Tina Fritch

• Eliminated the following supplemental contracts as contained in the collective bargaining agreement between the District and the professional staff effective end of the business day of June 30, 2011:

Elementary Head Teachers - \$6,098 Department Chairs - \$25, 234 Middle School Team Leaders - \$11,470 Middle School Faculty Manager - \$2,795
9 Cafeteria Supervisors from the High School and Middle School -\$22,608
4 Math Contest Sponsors and 4 Spelling Contest Sponsors - \$1,329
Title I Web Master - \$2,387
2 Playground Supervisors - \$15,072
Audio/Visual Coordinator – Elementary and Secondary - \$3,582
Class Sponsors Grades 7 and 8 - \$1,020 (not filled this year)
Yearbook - \$2,373 (Combine Sponsor and Business Manager for one Supplemental - \$2,373)

- Approved for the District to discontinue paying for clearances of volunteers.
- Approved a fee of \$75.00 per activity with a maximum of \$300 per year for a family. Any District policy that needs to be adjusted for the activity fee will be made by the administration and submitted to the Board for approval.
- Approved the following facility usage rates and that the athletic director be permitted to adjust the rates based on special circumstances:

Auditorium	(for a performance)	- \$1500.00 per session
Auditorium	(for a practice session	n) - \$300.00 per session
Stadium/Gym		- \$500.00 per 3 hour session
	(Add: 300.00 for lights)	
Fields		- \$250.00 per 3 hour session
Cafeteria & Large Gro	oup Commons Areas	- \$300.00 per 2 hour session
	(De	bes not include use of kitchen)
Classrooms		- \$100.00 per 2 hour session
Pool	-	\$250.00 per 2 hour session

These rates are based on the activity taking place during normal working hours for the maintenance/custodial departments. Additional charges may incur if there are additional expenses incurred by the district.

Any district policy that needs to be adjusted for the building usage rates will be made by the administration and submitted to the Board for approval.

- The vote to eliminate the Senior Citizen Volunteer Program FAILED.
- Eliminated the District paying for physicals of student athletes and new employees.
- Adopted a General Fund Budget for the 2011-2012 fiscal year with expenditures in the amount of \$31,416,952.

• Approved that the Administration bring to the Board a policy addressing non-public school transportation.