- 1. Voted on the following **Business and Finance** items as listed:
- Approved the Minutes from the Special Meeting held on Tuesday, September 13, 2011, the Agenda Meeting held on Tuesday, September 13, 2011 and the Regular Meeting held on Monday, September 19, 2011;
- Approved the general fund bills for payment;
- Approved an agreement between Deer Lakes School District and The Eric Ryan Corporation to review and analyze all utility and telecommunications billings for the District. Compensation for the service is 25% of actual savings found in billing;
- Approved an agreement between Deer Lakes School District and PYRAMID Healthcare, Inc. (Ridgeview Drug and Alcohol Treatment Center) to provide health and/or social services;
- Approved December 21, 2011 at 7:00 P.M. as a Board and Community Budget Meeting to be held in the Central Office Conference Room at the Administration Building;
- Approved a proposal from Unum for life insurance at an estimated cost of \$24,861 per year. This is a savings of \$11,160 for the current year and \$33,480 over the life of guarantee;
- Accepted a 60 month lease from Pitney Bowes at a cost of \$2,556 per year. This is a savings of \$805 per year and \$4,025 over the life of the lease;
- Approved the following change order for McElroy Paving Company:

Change Order for McElroy Paving Company				
Original Contract Amount	\$422,300.00			
Change Order - Decrease	(112,982.00)			
Adjusted Contract Award	\$309,318.00			

Approved the following construction invoice:

			Adjusted Contract	Total Work Completed	Retainage	Previous	Current Payment Due
McElroy Paving Company	\$422,300.00	\$112,982.00	\$309,318.00	\$309,318.00	\$15,465.90	\$81,950.40	\$211,901.70

## • Approved the following construction invoices:

	Original	Change	Adjusted	Total	Less	Less	Current
	Contract	Orders	Contract	Work Completed	Retainage	Previous Pymts	Payment Due
Yarborough Development	8,659,500.00	782,424.26	9,441,924.26	9,441,924.26	-	9,391,924.26	50,000.00
Gurtner & Sons, LLC	474,000.00	509.00	474,509.00	474,509.00	-	449,358.55	25,150.45
DeGOL Carpet	535,776.00	8,519.00	544,295.00	544,295.89	27,214.79	514,834.58	2,246.52
DeGOL Carpet	535,776.00	8,519.89	544,295.89	544,295.89		517,081.10	27,214.79
Maffei Strayer furnishings	110,200.00	(864.00)	109,336.00	109,336.00		99,180.00	10,156.00
Northeast Interior Systems	462,000.00	3,845.00	465,845.00	465,845.00		442,552.75	23,292.25
Maffei Strayer Furnishings	188,100.00		188,100.00	188,100.00		169,290.00	18,810.00
Northeast Interior Systems	312,000.00		312,000.00	312,000.00		296,400.00	15,600.00
Maffei Strayer Furnishings	182,300.00	14,521.00	196,821.00	196,821.00		177,139.00	19,682.00
D & G Mechanical, Inc	7,886,100.00	(5,706.68)	7,880,393.32	7,880,393.32		7,833,393.32	47,000.00
ASCC, Inc.	1,197,140.00	66,272.04	1,263,412.04	1,263,412.04		1,199,465.23	63,946.81
			_				-
							303,098.82

• Approved HHSDR engineering and architectural fee of:

Principal	29.50 Hrs	
Associate	16.50 Hrs	
Clerical	9.00 Hrs	\$ 5,660.00

- Approved PSI Engineering for the following testing fee \$6,293.00.
- Informational Item: Garry Dixson (as per Act 93) will attend the PASBO Annual Conference in Hershey, PA, sponsored by PASBO on March 6 9, 2012 at a cost not to exceed \$1,150.
- Approved Michael Zourelias to attend the PASBO Annual Conference in Hershey, PA, sponsored by PASBO on March 6 - 9, 2012 at a cost not to exceed \$1,150.

- 2. Voted on the following **Education** items as listed:
- Approved the following Staff Development Workshops:
- ✓ Debby Helwig to attend "Integration School to Work" at Penn State University, University Park, PA, sponsored by PDE, on November 14 - 16, 2011 at no cost to the District. (IUP is paying all expenses.)
- ✓ Dr. Steven Pasquinelli to attend ASPP Fall Conference at State College, PA, sponsored by Association of School Psychologists of PA on October 19 - 20, 2011 at a cost not to exceed \$621;
- Approved the grade 6 class field trip (173 students) to the Pittsburgh Symphony School Time Concert on 1/18/12 at Heinz Hall. Admission is free for the students. Costs include \$85 for one substitute teacher & bus transportation costs of approximately \$829;
- Approved 3 middle school student delegates to attend the PA Association of Student Councils 75th State Conference at Altoona High School on Nov. 10, 11,& 12, 2011. The only cost to the district is for one substitute teacher for two days at a cost of \$170;
- Approved Homebound Instruction for an eighth grade student at the Middle School for a period of 4 weeks;
- Approved the Band's participation in BOA (Bands of America) in Towson, Maryland. Busing provided by Coach, USA and is funded by the Deer Lakes Band Boosters. Staying at the Comfort Inn Hunt Valley. Room and board also funded by the Deer Lakes Band Boosters. There will be no cost to the district other than the Music For All registration fee of \$800. Itineraries are as follows: BOA Regional Championship, Towson University (Towson, MD) Friday, October 21st: 4:00pm- Depart HS 6:00pm- Arrive Breezewood 7:00pm- Depart Breezewood 10:00pm- Arrive @ Comfort Inn Hunt Valley Saturday, October 22nd: 7:00am- Breakfast 8:00am- Depart Hotel 8:30am- Arrive @ Towson University 9:30am-Warm-up 11:00am- Performance 12:30pm- Depart for Lunch (Golden Corral) 3:00pm- Depart Golden Corral 3:30pm- Arrive @ Towson University 4:00pm- Awards 5:00pm 6:30pm (not sure) 10:00pm- Depart for Deer Lakes;
- Approved the members of the D.L. Ambassadors to attend the Youth Education Series (Y.E.S.) program at Disney World in Orlando, Florida, March 29 through April 1, 2012, at no cost to the District except \$85 for 1 substitute teacher for Mandy Beck on March 29th. Trip is chaperoned by Debby Helwig, Mandy Beck and Craig Coppaway. All clearances are on file.

- 3. Voted on the following **Personnel** items as listed:
- Approved Thomas Mackey as a substitute in the Custodial Maintenance Department for the 2011-2012 school year. Mr. Mackey is currently a substitute bus driver;
- Approved the following student teacher placements:
- ✓ Rebecca Pacek, Point Park University, with Scott Moore, English at the High School from January 16, 2012 to April 27, 2012
- ✓ Lindsay Peters, Duquesne University, with Jamie LaJevic and Michael Hedglin, Biology at the High School, January 3, 2012 to April 13, 2012;
- Awarded the supplemental contract for Head Swim Coach for the 2011-2012 school year to Todd J. Hazlett - \$3,223;
- Approved the adoption of an amendment, effective September 22, 2011, to the District's 403b (7) Plan Document which provides that Employer contributions will be made in accordance with applicable employment agreements and collective bargaining agreements, or as may be determined from year to year by the Employer, and authorizing the Board President and/or the Board Secretary to execute that amendment on behalf of the District.
- Approved the Early Retirement Incentive for Dr. Dean Casello of an Employer Contribution into a 403b (7) account in the amount of \$42,500.
  In addition this incentive will cover one additional year of health insurance coverage;
- Accepted the resignation of Superintendent Dr. Dean A. Casello, for the purpose of retirement, effective June 30, 2012;
- Appointed as Acting Superintendent, Janet R. Ciramella, Ph.D. effective July 1, 2012 at a compensation not to exceed \$141,583. As outlined in her contract, this will be a one year appointment from July 1, 2012 to June 30, 2013.