

DEER LAKES SCHOOL DISTRICT

Actions taken at the regular meeting – September 15, 2014

1. Voted on the following **Business and Finance** items as listed:
 - Approved the minutes of the agenda meeting held on August 12, 2014 and the regular meeting held on August 18, 2014;
 - Accepted the Treasurer's Report for August, 2014;
 - Approved the general fund bills for payment;
 - Approved the annual contract with Pediatric Therapy Specialists, Inc. for student physical therapy services at a rate of \$60 per hour which is no change from the 2012-2013 rate;
 - Approved Angelo Furiga to attend PASCD (Pennsylvania Association for Supervision and Learning) Annual Conference at Hershey Lodge and Conference Center on November 23, 24, & 25, 2014 at a cost not to exceed \$1,013;
 - Approved Joseph Orr to attend the 2014 PAESSP (Pennsylvania Association of Elementary and Secondary School Principals) State Conference in Pittsburgh, PA on October 19 - 21, 2014 at a cost not to exceed \$625;
 - Approved James Schweinberg to attend Federal Program workshops at the AIU once per month during the 2014-2015 school year at a cost not to exceed \$275;
 - Approved Stephen Kubicko, Social Studies Department Head, to attend the PA Council for Social Studies Annual Conference on October 17 - 18, 2014 in Johnstown, PA at a cost not to exceed \$350;
 - Approved the Board vote for the following candidates for PSBA officers:
 - President-elect - Kathy K. Swope
 - Vice President - Mark B. Miller
 - Treasurer - Otto W. Voit III
 - At-Large Representative (East) - Robert M. Schwartz
 - At-Large Representative (West) - Daniel J. O'Keefe
 - At-Large Representative (Central) - David Hutchinson
2. Voted on the following **Education** item as listed:
 - Approved the after school tutoring program at East Union Intermediate Center utilizing high school students. The six week program will cost approximately \$450. (Per the Collective Bargaining Agreement, one teacher per night to coordinate assignments, contact parents, and supervise the sessions.) The high school students will receive a letter of

involvement that can be used when applying for scholarships. All students involved in the program are responsible for providing their own transportation home;

- Approved high school students to participate in The Challenge Program at no cost to the District. The program is designed to partner with business (Huntley & Huntley) to help motivate high school students to excel by providing monetary incentives in the areas of Academic Excellence, Academic Improvement, Community Service and Attendance.

3. Voted on the following revised **Policy** items as listed:

- Approved a Second Reading of Revised Policies:

Policy No. 322 - Gifts
Policy No. 323 - Tobacco
Policy No. 325 - Dress and Grooming
Policy No. 326 - Complaint Process

4. Voted on the following **Personnel** items as listed:

- Hired Holli L. Gerst and Brenda S. Kestner as Special Education Student Aides, salary and benefits per ESPA contract;
- Approved the following supplemental contracts for the 2014-2015 school year, salaries are subject to negotiations between DLSD and DLEA:
 - Race Dauer - Band Volunteer for Front Ensemble and Percussion
 - Madison Zaccagnini - Band Volunteer
 - Matthew Krachanko - Band Volunteer
 - Rebecca Henderson - D. L. Ambassador Club Sponsor
 - Colleen M. Zbezinski - Cafeteria Supervisor - East Union
 - Stephen W. Torquato, Jr. - Class Play Sponsor - Fall 2014; and Class Play Sponsor - Spring 2015;
- Approved the following substitutes for the 2014-2015 school year:
 - Brenda Kestner - Playground/Cafeteria/Recess Supervisor, retroactive to September 2, 2014
 - Lynda A. Balint - School Nurse;
- Accepted the resignation of Nancy L. George, Food Service and Transportation Departments, effective September 11, 2014;
- Accepted the resignation of John Baker as Middle School Student Council Co-Sponsor.

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- Adopted a resolution to promote Marissa Bailey from Hall Monitor to the position of Security Administrator beginning September 16, 2014 at a salary of \$16.00 an hour for 170 days for the 2014 -2015 school year and for 180 days beginning with the 2015 -2016 school year with the following benefits:
 - Individual Medical Coverage – employee to pay \$25.00 a month
 - Full dental
 - 9 Sick days
 - 1 Personal Day
 - 3 Bereavement Days
 - 1 Emergency Day
 - Life Insurance - \$10,000

The position of Security Administrator shall not be entitled to any other benefits which may be provided to administrators as per the current Administrator's Compensation Plan.