- 1. Voted on the following **Business and Finance** items as listed:
- Approved a four year collective bargaining agreement by and between the District and the Deer Lakes Education Association to become effective on July 1, 2013 and to terminate on June 30, 2017;
- Approved the minutes of the agenda meeting held on October 14, 2014 and the regular meeting held on October 20, 2014;
- Accepted the Treasurer's Report for October, 2014;
- Approved the general fund bills for payment;
- Approved Marissa Bailey to attend Active Shooter Certification Training at Keystone Oaks Middle School on January 26 -27, 2015, at a cost not to exceed \$643;
- Approved the following transfers from the Unrestricted General Fund Balance as of June 30, 2013:
 - ✓ Transfer of \$500,000 from General Fund to an assigned "Capital Expenditure Reserve Fund" for future capital expenditures. (Schedule A)
 - ✓ Transfer of \$1,000,000 from General Fund to an assigned "PSERS Reserve Fund" to cover future PSERS retirement contributions. (Schedule B);
- Approved to continue the District's participation in the Allegheny Intermediate Unit's (AIU) Joint Purchasing Board for the purpose of securing savings within the following areas: Paper Supplies - General School Supplies - Gasoline, Diesel Fuel & Heating Oil - Electricity -Natural Gas - Custodial Supplies;
- Approved the Audited Financial Statements for the Allegheny County Schools Health Insurance Consortium for the years ended June 30, 2014 and 2013, the Supplemental Schedule as of June 30, 2014 and Independent Auditors' Report;
- Changed the Regular (Voting) Meeting dates from the third Monday of the month to the third Tuesday of every month for the 2015 calendar year.
 Also set the date of the Reorganization/Regular meeting for 2015 as Tuesday, December 1, 2015;
- Approved a Letter of Agreement between the Central Susquehanna Intermediate Unit and the Deer Lakes School District for a \$750 grant to be utilized to purchase computer equipment, internet service (1 year), or related software to improve Deer Lakes School District direct certification

process with the aim to increase the direct certification rate as indicated in the needs assessment provided to the Center for Schools and Communities (CSC);

 Approved the following changes to the supplemental contract list contained in the DLEA Bargaining Unit Contract:

Eliminate for 2014-2015:

Science Club Sponsor Middle School Chorus High School Chorus AFG Sponsor (High School) AFG Sponsor (Middle School)

Add for 2014-2015:

Chorus Grades 6-12

Lead Teachers for Kindergarten, First, Second, Third, Fourth and Fifth Grades

Cafeteria Monitor (Curtisville Primary Center)

Cafeteria Monitor (Middle School)

CPC After School Math Tutor (Once a week for maximum of 36 weeks)

MS Intramurals (Minimum Number of 25 Sessions)

Eliminate for 2015-2016:

Varsity Club Sponsor

Add for 2015-2016:

Homecoming Coordinator

• Approved the request of Jackie Jaros and James Cromie to have Student Council host the PASC State Conference in 2016 at Deer Lakes School District. Jackie Jaros or James Cromie need to accompany three students to the following events: January 9-10, 2015 (State Board Meeting to present bid), March 5-7, 2015 (Board Meeting), April 2015 (Dates TBA – meeting in Livonia, NY), July 31-August 1, 2015 (Board Meeting), November 12-14, 2015 (State Conference in Halifax), January 2016 (Dates TBA – meeting in Altoona), March 2016 (Dates TBA – meeting hosted at Deer Lakes), April 2016 (Dates TBA – meeting), July 2016 (Dates TBA – meeting in Altoona), and November 2016 (Conference at Deer Lakes). There would be no school on the Thursday and Friday of the conference as both the High School and Middle School would be used for the conference.

- 2. Voted on the following **Education** items as listed:
- Approved the following student teacher placements:
 - ✓ Shane Federici, Clarion University, with Tamara Mickle from January 21, 2015 - March 13, 2015;
 - Meghan Wilson, Slippery Rock University, with Pete Lubinsky and Ron Nichols from January 20, 2015 - May 7, 2015. Job shadowing for one day - December 5, 2014;
 - ✓ Danielle DeLaVega, Duquesne University, with Shauna Brown from January 5, 2015 thru April 24, 2015;
- Approved John Baker and Yvette Beck to sponsor two ski trips, one at the end of January/beginning of February and one in the middle/end of March, to Seven Springs or Hidden Valley so that they can begin to notify students and collect deposits. The ski trips are at no cost to the District;
- Approved two new Middle School courses STEM Tech and Photo Vid;
- Approved the following High School Clubs:
 - Ski Club Y. Beck & John Baker
 - The purpose of Ski Club is to give students who have an interest in skiing and snow-boarding, increased opportunities to participate in this enjoyable winter activity.
 - Prayer Group Darlene Snowball
 - The purpose of Prayer Group is to provide a venue for students who want to pray together to do so with like-minded students. Prayer Group students honor requests to pray for families and individuals in need, as well as discuss Christian songs and singing groups.
 - Art Club Christy Culp
 - The purpose of Art Club is to allow all students, whether in an art class or not, to indulge in their artistic abilities. We plan to provide activities and workshops, as well as the materials needed to complete those projects through fundraising. All finished works will be displayed in the school, as well as throughout the community, we intend to promote creativity both in the school and the district.
 - Book Club Joan Trimble
 - The purpose of Book Club is to develop and foster interest in reading and to provide a forum for students who love to read and discuss literature with others who share their love of reading.
 - Diversity Club Joan Trimble

- The purpose of the Diversity Club is to help foster understanding, defuse bullying, and promote acceptance of all students.
- Best Buddies Autumn Weleski
 - The purpose of Best Buddies is to establish a global volunteer movement that creates opportunities for one to one friendships. In the past, individuals with intellectual and developmental disabilities have not had the opportunity to have friends outside of their own special education classroom. Participants cross the invisible line that too often separates those with disabilities from those without.
- Anime Club Laura Fleisher-Proano
 - The purpose of Anime Club is for students to share their common interest in Japanese anime and to provide a safe, non-judgmental space and new experiences for the students at Deer Lakes High School. Anime are Japanese animated films that feature hand-drawn or computer animation. The club will meet to watch and discuss Japanese anime and engage in creative activities such as cosplay (re-enacting anime scenes), trading mangas (Japanese comics) and doing crafts.
- 3. Voted on the following revised **Policies a**s listed:
- Approved a first reading of the following revised policies:
 - ✓ Policy No. 324 Personnel Files
 - ✓ Policy No. 810.2 Transportation Video/Audio Recording
- 4. Voted on the following **Personnel** items as listed:
- Hired Amy J. Schriver as a Special Education Student Aide, salary and benefits per ESPA contract, pending new clearances and paperwork required from new fulltime personnel;
- Approved the following substitutes in the capacities indicated for the remainder of the 2014-2015 school year:
 - Denise Dezern (Current Substitute Bus Driver) -Cafeteria/Playground Supervisor
 - ✓ Traci A. Stotler Special Education Student Aide, Cafeteria/Playground Supervisor, Secretary
 - ✓ Kathy Golgan Bus Matron
 - ✓ Kelly Carroll Cafeteria/Playground Supervisor, retroactive to November 3, 2014;

- Awarded the following supplemental contracts for the 2014-2015 school year:
 - ✓ French National Honor Society Desiree Rotondo
 - ✓ Dance Sponsor Josh Destein
 - ✓ Basketball 7th Grade Boys Zachery Manuel (Michael Tillery resigned)
 - ✓ Cafeteria Supervisor Curtisville Primary Center Kelly Carroll;
- Approved additional Roenigk drivers as presented for the remainder of the 2014-2015 school year;
- · Accepted the following resignations:
 - ✓ Thomas Hodges, General Cleaner, for the purpose of retirement, effective December 31, 2014;
 - ✓ Kathy Chieruzzi, Special Education Student Aide, effective December 1, 2014;
- Appointed Janell Logue-Belden, Ed.D. as Superintendent of the Deer Lakes School District, at a starting salary of \$115,000, for a three and one half year term, commencing January 5, 2015 and ending on June 30, 2018.