The Board of School Directors were recognized for volunteering their time, efforts, and dedication to the education of the students in the Deer Lakes School District.

- 1. Voted on the following **Business and Finance** items as listed:
- Approved the minutes of the Special Meeting (Reorganization/Regular) held on December 10, 2015;
- Accepted the Treasurer's Report for December 2015;
- Approved the general fund bills for payment;
- Approved the Allegheny County Schools Health Insurance Consortium Financial Statements for the years ended June 30, 2015 and 2014;
- Authorized participation of the Deer Lakes School District in the Western Pennsylvania Electricity Consortium Extension for the purchase of electricity from Direct Energy only if the price is at or below our current price. The extended agreement will begin after the final meter read date in January 2018 under our current agreement for a period of 12 months and the price will include all costs except distribution, sales taxes, and other local utility charges as contained in the original agreement;
- Approved the following professional development requests:
 - ✓ Mrs. Bobbi-Ann Barnes to attend 'Improving School Performance' (The 2016 PA/Title I Conference) at the Sheraton - Station Square, Pittsburgh, sponsored by PDE, Federal Programs, on February 8 & 9, 2016 at a cost not to exceed \$235;
 - ✓ Dr. Rachel Mariano to attend the NASP (National Association of School Psychologists) National Convention in New Orleans, LA on February 10 - 12, 2016 at no cost to the District. Dr. Mariano will fund this convention;
- Adopted the new PSBA Principles for Governance and Leadership as presented and as a guide for working together more effectively, which ultimately will translate into better student achievement;
- Approved to participate in a joint purchasing agreement with the Allegheny Intermediate Unit to provide telephone voice interpretation for non-English speaking parents and families. Each school district that participates in this joint purchasing opportunity, effective February 10, 2016, agrees to the following: A twelve-month commitment beginning 2/10/16 through 2/10/17. An annual fee of \$120. Payment of actual usage costs at a rate not to exceed: \$1.05 per minute for Spanish, \$1.25 per minute for all other

languages. Video translation services including ASL are also available to consortium members at a rate of \$3.29 per minute. Members will have access to written document translation at an additional cost but at a consortium pricing rate;

- Approved to continue the District's participation in the Allegheny Intermediate Unit's (AIU) Joint Purchasing Board for the purpose of securing savings for Gasoline, Diesel Fuel & Heating Oil for the 2016-2017 school year;
- Granted permission for administration to solicit RFP (Request for Proposals) for non-public and special education student transportation.
- 2. Voted on the following **Education** item as listed:
- Approved Mission Vision to provide free eye exams and glasses to any student who is in need of them and does not have vision benefits. The screenings would take place at the Middle School on a date to be determined.
- 3. Voted on the following **Policy** items as listed:
- Approved a second reading of the following policies revised by PSBA:
 - ✓ Policy No. 319 Outside Activities
 - ✓ Policy No. 320 Freedom of Speech in Non-School Settings
 - ✓ Policy No. 321 Political Activities
 - ✓ Policy No. 327 Management Team
 - ✓ Policy No. 806 Child Abuse
 - ✓ Policy No. 824 Maintaining Professional Adult Student Boundaries
 - ✓ Policy No. 916 Volunteers
- 4. Voted on the following **Personnel** items as listed:
- Accepted the resignation of Rebecca E. Boyer, Special Education Teacher, for the purpose of retirement, effective the end of the 2015-2016 school year;
- Hired Donna L. Blair as a half-time bus driver. Mrs. Blair is currently a substitute;
- Awarded the following supplemental contracts for the 2015-2016 school year:
 - ✓ Track Head Coach: Chris Snyder \$3,941
 - ✓ Track Coach –Assistant: Matt Shibley \$2,753
 - ✓ Track Coach –Assistant: Ashley Adams \$2,753

- ✓ Track Coach –Assistant: Justin Mech \$2,753
- ✓ Track Coach Volunteer: Mike Adams
- ✓ Track Coach Volunteer: Stephanie Schneider
- ✓ Volleyball Head Coach: Zachary Roberts \$2,975
- ✓ Volleyball Ass't Coach –Boys: Nicholas Roberts \$2,570
- ✓ Volleyball Ass't Volunteer –Boys: Jeremy Sanders
- ✓ Volleyball Coach -Middle School-Boys: Kody Buttyan \$2,626
- √ Volleyball Coach -Middle School-Girls: Julie Simurda \$2,626;
- Approved hiring Robert R. Holmes as a hall monitor, salary and benefits as per the Collective Bargaining Agreement between DLSD and Deer Lakes Educational Support Personnel Association, PSEA/NEA;
- Approved hiring Nicole E. Lewkowicz as a Special Education Student Aide, salary and benefits as per the Collective Bargaining Agreement between DLSD and Deer Lakes Educational Support Personnel Association, PSEA/NEA, Pending Act 168 Clearance.