- 1. Voted on the following **Business and Finance** items as listed:
- Approved the minutes from the agenda meeting held on March 8, 2016 and the regular meeting held on March 15, 2016;
- Accepted the Treasurer's Report for March, 2016;
- Approved the bills list for payment;
- Approved Jennifer Cavalancia's request for up to \$3,000 to be allocated for the 2016 Pre-Kindergarten Summer Tutoring Program for fifteen to twenty students. The monetary allocation includes the payment of teachers, as per contract, and any supplies;
- Approved professional development for the AP Summer Institute at South Fayette Middle School on June 27-30, 2016 for Brandy Havelka - World History and Laura Fleischer Proano - Spanish at a cost not to exceed \$950 for each teacher;
- Approved Tammy McQueen and Sue Fink to attend the '2016 National History Day in PA' at Millersville University, sponsored by Army Heritage Center Foundation on May 10 - 11, 2016 at a cost not to exceed \$347;
- Approved ten (total) summer workers (current district employees) to help clean and maintain the buildings/grounds and work for the technology department at pay rates as per contract;
- PDE requires Intermediate Units to remit appropriately signed "Notices of Adoption of Policies, Procedures and Use of Funds" under the federal requirements of 34CFR 300.101 through 300.624 as part of the IDEA Application for 2016-17. The Deer Lakes Board of Directors adopted the policies and procedures of the Allegheny Intermediate Unit that are implemented to fulfill the requirements of 22 PA Code Chapter 14 (which covers special education services and programs) and the regulatory requirements under the Individuals with Disabilities Education Act - Part B which includes the administrative and fiscal guidelines in utilizing this federal funding;
- Approved a resolution authorizing the incurrence of non-electoral debt for the purpose of refinancing, for debt service savings, the District's share of the A. W. Beattie Career Center's School Revenue Bonds, Series of 2008;
- Approved a tuition agreement by and between DLSD and New Story for the education of a student for the remainder of the 2015-2016 school year;
- Approved contracting with CannonDesign for part-time services as a construction manager of the high school stadium turf/track project at a fee

of \$16,500. Part-time services consist of supervision 4 days – 4 hours each of those 4 days or 16 hours a week for 11 weeks.

- 2. Voted on the following **Education** items as listed:
- Approved the purchase of the Grade 6, 7, and 8 Algebra I, Algebra II, and Geometry Larson Big Ideas textbook, copyright 2015. Total price includes class sets of textbooks, 6 years of digital access for every student, and all teacher editions at a total cost of \$89,414.17.
- Discussion pertaining to the Keystone Exams/AP Exams, and the impact on final exams due to the calendar and changes in the state requirements.
- Approved to have high school students participate in final exams for the 2015-2016 school year in the core subjects of English, Math, Science, and Social Studies. Students taking the AP test in any of these courses or taking a Keystone trigger course will be exempt from the teacher made final exam.
- 3. Voted on the following **Policy** items as listed:
- Approved a first reading of revised Policy No. 117 Homebound and Policy No. 121 - Field Trips
- Approved a second reading of Policy No. 114 Gifted Education and Policy No. 907 - School Visitors in the Educational Setting
- Abolished Policy No. 231 Social Events and Class Trips because the information is contained in Policy No. 121 - Field Trips.
- 4. Voted on the following **Personnel** items as listed:
- Hired Brian C. Cadamore as a 10 month custodian in the Buildings and Grounds Department. Mr. Cadamore is currently a substitute;
- Approved the additional list of bus drivers for W. L. Roenigk, Inc. as presented;
- Awarded the following supplemental contracts for the 2016-2017 school year:

2016-2017 School Year

Varsity Cheerleader Sponsor: Joanna Bieniek - \$2,805 Junior Varsity Cheerleader Sponsor: Joanna Bieniek - \$2,316 9th Grade Cheerleader Sponsor: Beth Ferber - \$1,677 Middle School Cheerleader Sponsor: Natalie Earls - \$1,281 Basketball Head Coach –Boys- Terence Parham - \$5,393

Basketball Head Coach- JV Boys: Tim Jaczesko SR - \$3,889

Basketball Coach-9th-Boys: Andy Dill - \$3,273

Basketball Coach-8th-Boys: Zach Reichard - \$2,678 Basketball Head Coach –Girls: David Petruska - \$5,393 Basketball Coach - JV Assistant: Corey Miller \$3,889 Basketball Coach -7th-Girls: Nicole Holtz - \$2,678 Basketball Coach - 8th Girls: David Petruska - \$2,678

(Alt: 7th-8th-9th) Girls: Hope Schreiber - \$3,273

Head Coach-High School Cross Country: Ashley Adams - \$2,678 Head Coach-Middle School- Cross Country: Michael Adams - \$2,678

Cross Country- Volunteer Coach: Jake Morrison

Soccer-Head Coach -Boys: Joshua Potter - \$3,755 Soccer-Ass't Coach -Boys: Bruno Stanga - \$2,621 Soccer - Boys Coach -Volunteer: Johnathon Barr Soccer Coach-Middle School-Boys: Rick Litrun - \$2,678

Soccer-Head Coach –Girls: Frank Accetta - \$3,755 Soccer-Ass't Coach –Girls: Julia Marsili - \$2,621

Soccer Coach-Middle School-Girls: Jeff Boulos - \$2,678

Football Head Coach: Steve Scuillo - \$5,993 Football Assistant Coach: Timothy Burk - \$4,342 Football Assistant Coach: Matthew Dunker - \$4,342 Football Assistant Coach: Kevin Martin - \$4,342 Football Coach -Jr. High: Brian Palmerie - \$4,310

Football Coach -Ass't Jr. High: Stanley Winters - \$3,273

Football Coach – JV: Ronald Plocki - \$4,310

Football Coach - 7th/8th Grade: Josh Plocki - \$3,273

Golf Coach: Sam Sack - \$3,034

JV Golf Coach: Damon Huerbin - \$2,621 Golf Coach – Volunteer: Paul Jack

Volleyball Head Coach – Girls: Terry Gaston - \$3,034 Volleyball Ass't Coach – Girls: Kody Buttyan - \$2,621

Swim Head Coach: Ashley Adams - \$3,540;

Approved the following substitutes:

Bober, Robert C. Rusek, Heather;

- Approved Robin L. Smith as a Special Education Student Aide, salary and benefits as per the Collective Bargaining Agreement between DLSD and Deer Lakes Educational Support Personnel Association, PSEA/NEA, Pending Act 168 Clearance.
- Approved restructuring the Informational Technology Department as follows:
- ✓ Approved the agreement between Angelo Furiga and the District to become effective April 4, 2016;
- ✓ Effective, April 1, 2016, Daniel Lauletta is assigned to the newly created position of "IT Lead," at an annual salary in the amount of Sixty Thousand U.S. Dollars (\$60,000.00), along with all other benefits, terms and conditions of employment as provided for in the "Memorandum of Understanding for Administrators for the period beginning on July 1, 2014 and ending on June 30, 2018" (a/k/a as the Act 93 Plan), dated August 25, 2014 and;
- ✓ Effective, April 4, 2016, Angelo Furiga is assigned to the position of "District Technology Integrator," at an annual salary in the amount of Ninety-Six Thousand Three Hundred Eighty-Five U.S. Dollars (\$96,385.00), along with all other benefits, terms and conditions of employment as provided for in the "Memorandum of Understanding for Administrators for the period beginning on July 1, 2014 and ending on June 30, 2018" (a/k/a as the Act 93 Plan), dated August 25, 2014; and
- ✓ Effective, April 30, 2016, Natalie Nicole Rockot, Computer Programmer/Technology Assistant, is suspended/furloughed; and
- ✓ Effective, April 4, 2016, the position of Director of Technology/Curriculum Coordinator and the position of Systems Administrator shall be eliminated as District administrative staff positions and effective April 30, 2016, the position of Computer Programmer/Technology Assistant shall be eliminated as an administrative staff position.
- ✓ Approved a Second Addendum to the Memorandum of Understanding for Administrators for the period beginning on July1, 2014 and ending on June 30, 2018, (a/k/a as the Act 93 Plan), and dated August 25, 2014.
- ✓ Approved the job description for the District Technology Integrator.