

1        310 . ABOLISHING A POSITION

2        **1. Purpose**

3        It is the responsibility of the Board to provide the administrative staff necessary for the implementation of  
4        the educational program for the children of the district and for the proper education of the schools and to do  
5        so efficiently and economically.

6                *§1106*

7        The Board recognizes its responsibility to maintain administrative staff positions consistent with the needs  
8        of the district.

9                *§1124*

10       **2. Authority**

11       In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary con-  
12       sideration to the effect upon the educational program.

13       **3. Guidelines**

14       The abolishment of administrative positions may be brought about by many facts, such as:

15                        decline in student enrollment

16                        changes in the organization structure of the district.

17       **4. Delegation of Responsibility**

18       The Superintendent shall recommend to the Board annually the number of administrative positions needed  
19       for the district to function efficiently. The Superintendent should also be responsible for recommending the  
20       abolishment of unnecessary positions.

21       Reduction in staff as a result of the abolishment of positions shall be in accordance with law and the  
22       procedures set forth in P.G. 311.

23                *School Code: §§524, 1124*

24                *Other Cites: Act 353 of 1968*

25                *P.G. 311*