

1. Voted on the following **Business and Finance** items as listed:
 - Approved the minutes from the Agenda Meeting held on March 11, 2014 and the Regular Meeting held on March 17, 2014;
 - Accepted the Treasurer's Report for March, 2014;
 - Approved the general fund bills for payment;
 - Approved Jenna Woodarek as the school psychologist intern for the 2014-15 school year at a cost of \$10,000 to be paid from IDEA funds. Ms. Woodarek is a doctoral level student from Duquesne University;
 - Approved Mary DeLuca and Yvette Beck to attend Implementing Common Core in Math in Pittsburgh on May 9, 2014 at a cost not to exceed \$229 per person, plus the cost of substitute teachers, sponsored by BER (Bureau of Education & Research.)
 - Hired ten (total) summer workers (current district employees) to help clean and maintain the buildings/grounds and work for the technology department at pay rates as per contract;
 - Approved Jennifer Cavalancia's request for up to \$3,000 to be allocated for the 2014 Pre-Kindergarten Summer Tutoring Program for ten to fifteen students. The monetary allocation includes the payment of teachers, as per contract, and any supplies.

2. Voted on the following **Education** items as listed:
 - Approved June 9, 2014 as the makeup in-service day for teachers due to school being in session on March 28, 2014.

Informational item: The focus on this in-service day will be Student Learning Outcomes (SLO) which will account for 35% of the teacher's evaluation according to PDE. The update on this component was presented to the Superintendent at an AIU workshop on April 2, 2014.
 - Approved Yvette Beck, retroactively, to teach the after school SAT Program for the second semester, teachers at contracted rates (\$200/8 hours.) The course was taught in February, 2014;
 - Abolished the following courses beginning with the 2014-2015 school year:
 - ✓ Title I Like Math - East Union Intermediate Center
 - ✓ PSSA Math - Deer Lakes Middle School
 - ✓ PSSA Reading - Deer Lakes Middle School

- ✓ Elementary Guidance
 - ✓ Cooperative Education
 - ✓ Half Time Middle School Computer;
- Approved Homebound Instruction for a 9th grade and 10th grade student for 6 weeks and a 12th grade student until the end of the 2013-14 school year;
 - Approved Chelsea Zanger, a Communication Disorder Student Teacher from California University, to observe Mary Ann Ryan intermittently between May 15 and 30, 2014;
 - Approved the revised 2014-2015 Course Selection Guide for the High School;
 - Approved a contract between Indiana University of Pennsylvania (IUP) and Deer Lakes School District for IUP's Dual Enrollment Program. (Students are responsible for tuition.)
 - A motion to abolish Middle School Guidance **FAILED**.
 - A motion to create a nine month Grade 3-8 Guidance Counselor Position **was withdrawn**.
 - A motion to approve the nine month Grade 3-8 Guidance Counselor job description **was withdrawn**.
3. Voted on the following **Policy** items as listed:
- Approved a first reading of the following revised policies:
 - ✓ No. 000 - Board Policy/Procedure/Administrative Regulations
 - ✓ No. 003 - Functions
 - ✓ No. 313 - Evaluation of Employees;
 - Approved a first reading of revised Policy No. 214 - Class Rank;
 - Approved a second reading of the following revised policies:
 - ✓ No. 301 - Creating a Position
 - ✓ No. 302 - Employment of Superintendent
 - ✓ No. 304 - Employment of District Staff
 - ✓ No. 304.1 - Employment of Relatives
 - ✓ No. 305 - Employment of Substitutes
 - ✓ No. 306 - Employment of Summer School Staff
 - ✓ No. 307 - Student Teachers/Interns
 - ✓ No. 308 - Employment Contract/Board Resolution

- ✓ No. 309 - Assignment and Transfer
 - ✓ No. 311 - Suspensions/Furloughs
 - ✓ No. 312 - Performance Assessment of Superintendent
 - ✓ No. 314 - Physical Examination
- Approved the administrative regulations as presented;
 - A motion to approve the administrative regulation regarding the hiring process **FAILED**;
 - Approved the administrative regulation - Class Rank Procedures - Policy No. 214.
4. Voted on the following **Personnel** items as listed:
- Accepted the resignation of Makuta & Associates (Kathy and Dan Makuta) as Public Relations Director for the District, effective August 31, 2014, to ensure that all of the District's publications are completed in time for the beginning of the 2014-2015 school year. August 31, 2014 is an extension of two months on the present contract. Also, Mrs. Makuta is resigning from the supplemental contract position of Student Council Sponsor, effective the end of the 2013-2014 school year;
 - Accepted the resignation of Jennifer Mann as Class Play Co-Sponsor for the Fall and Spring, effective immediately;
 - Approved the following substitutes for the remainder of the 2013-2014 school year:
 - ✓ Eric Standish (currently employed as a bus driver) - Playground/Cafeteria Supervisor
 - ✓ Denise L. Dezern - Bus Driver;
 - Approved the following supplemental contract positions, salary subject to negotiations between DLSD and DLEA:

2013-2014 School Year

Boys Volleyball Volunteer: Kody Buttyan
Track Coach - Middle School - Girls: Jessica Henry

2014-2015 School Year

Basketball:

8th Grade-Girls: Dana Petruska
7th Grade-Girls: Dave Petruska

Cheerleader Sponsor:

Varsity: Joanna Bieniek
Junior Varsity: Joanna Bieniek
9th Grade: Beth Roginski
Middle School: Natalie Earls

Football:

Head Coach: Steve Scullo
Assistant: Ryan Budziszewski
Assistant: Timothy Burk

Golf:

Coach: Sam Sack
JV Coach: Damon Huerbin

Boys Soccer:

Soccer-Head Coach -Boys: Jordan Wiegand
Soccer-Ass't Coach -Boys: Bruno Stanga
Soccer - Boys Coach -Volunteer: Joshua Potter

Girls Soccer:

Head Coach-Girls: Andrew Saporito
Assistant- Girls: Justin Flowers
Middle School- Girls: Kevin Olar

Girls Volleyball:

High School Girls: Terry Gaston;

- Consistent with the terms of the Collective Bargaining Agreement by and between the District and the Deer Lakes Education Association, the following Professionals are to be returned from suspension (furlough) to active employment, effective with the beginning of the work day on August 25, 2014:

Susanne Fink to Grade 6 Social Studies

Juliann Taylor to Special Education Position at Curtisville Primary Center

Destinee Lovich to Special Education Position at East Union Intermediate Center

Erin Ritz to Halftime Grade 6 Language Arts;

- Reduced the teaching load to halftime for Rebecca Henderson;

Informational Item:
Involuntary Transfers of Professional Staff for 2014-2015:

Donna Rountree - Fulltime Grade 5
Jennifer Barnes - Grade 5
Pam Brestensky - Grade 5
Barbara Gibson - Title I Position
Tara Bowser - Learning Support at Middle School
Desiree Rotondo - French at High School
Jennifer Mann - Half Day Language Arts at Middle School and Half
Day English/Drama at High School
Brandy Havelka - Social Studies at High School
Jackie Jaros - Grade 3-8 Guidance Counselor
Jessica Restifo - Grade 1
James Koprivnikar - Grade 6 Math
Richard Watenpool - Grade 3
Mikelann Holtz - Emotional/Learning Support at High School
Bethanne Henry - Grade 4