

1. Voted on the following **Business and Finance** items as listed:
  - Approved the minutes from the Agenda Meeting, May 13, 2014 and the Regular Meeting, May 19, 2014;
  - Accepted the Treasurer's Report for May, 2014;
  - Approved the general fund bills for payment;
  - Approved payment to Siemens Industrial, Inc. in the amount of \$29,848.00 to upgrade the control systems at Curtisville Primary Center;
  - Approved a two year contract with Hosack, Specht, Muetzel & Wood, LLP for auditing services for the years ended June 30, 2014 and 2015. The contracted fees are \$16,700 and \$17,000 respectively. This represents an increase of \$400 over the 2013 audit fees and a \$300 increase over the 2014 audit fees;
  - Authorized the Business Manager to purchase insurance for the fiscal year 2014-15 for General Liability, Auto, Educators Legal Liability, Umbrella (Excess,) Foreign Liability, and Workers Compensation including terrorism insurance coverage for a total cost of \$279,547. This compares to last year's total cost of \$315,118 without the Foreign Liability coverage. The decrease primarily was generated by a drop in Workers Compensation premium from \$198,121 to \$149,148;
  - Approved the Educational Services Agreement with the Allegheny Intermediate Unit (AIU) to provide and operate for the benefit of students assigned by the District, the special education service and programs delineated in the AIU Special Education Plan submitted to and approved by the Department of Education;
  - Authorized the Business Manager to pay general operating bills in July and also the first installment payment for the contract to repair the Middle School chimney and brick repairs at the Middle School and Curtisville Primary Center;
  - Approved a contract with W. L. Roenigk, Inc. for busing non-public and special needs students for a one year term (2014-15) at the same daily rates charged for the 2013-14 school year. The contract includes an option for the District to extend said contract for one additional year with a 2% rate increase;
  - Approved the contract with Pediatric Therapy Specialists, Inc. to provide occupational services to the students with disabilities at a cost of \$60.00 per hour to be paid from ACCESS funds;

DEER LAKES SCHOOL DISTRICT  
Actions taken at the regular meeting – June 23, 2014

---

- Approved increasing the hourly rate of compensation paid to school security to \$12 per hour, effective June 24, 2014. (Current rate is either \$9 or \$11 per hour depending on position held;)
- Reinstated the supplemental contract positions of Department Head for the following departments: Reading/Language Arts, Mathematics, Science, and Social Studies;
- Approved Dr. Barbara Tomlinson as an independent contractor in the capacity of Special Education Consultant at \$250 per day, effective July 1, 2014;
- Approved Melissa Eck and Sandra Hazlett as Summer Tutors for the Pre-Kindergarten In-Home Summer Instruction Program at \$25 per hour;
- Approved a service and preventive maintenance contract with Siemens Industry, Inc. for the years 2014-15, 2015-16 and 2016-17 for an annual fee of \$13,496, \$13,934 and \$14,422 respectively. The maintenance agreement covers the HVAC Systems at the Middle School, and Curtisville Primary Center;
- Authorized the re-bid of the "Parking Lot Repair Project" for sealing certain areas of the parking lots at Curtisville Primary Center, East Union Intermediate Center, Deer Lakes Middle School/Bus Garage and Deer Lakes High School;
- Authorized the District to join the "Keystone Purchasing Network" (KPN), a cooperative purchasing program that offers premier products and excellent service at competitive prices by securing volume-pricing contracts;
- Contracted with the Allegheny Intermediate Unit to conduct a search for the next superintendent of the Deer Lakes School District at a cost not to exceed \$2,000, exclusive of advertising fees;
- Authorized the administration to advertise for and employ personnel for the opening of school and substitutes as necessary conditioned on approval of the Board. Such personnel would receive total Board consideration at the August or September meeting;
- Approved paying the following persons as indicated for completing the duties of Dr. Janet R. Ciramella, in addition to their regularly scheduled duties, during her absence in the month of May, 2014: Mr. Dennis P. Thimons - \$3,000 and Mr. James F. Schweinberg - \$2,000;
- Approved the 2014-15 Final Budget with revenues in the amount of \$32,948,533 and expenditures in the amount of \$32,948,533. This is an

expenditure increase of \$845,035 over the 2013-14 budget of \$32,103,498. The Budget maintains the same real estate tax assessment rate of 21.953 mills that was in effect for 2013-14. Local revenue for this budget will be provided by the real estate tax rate of 21.953 mills, reenactment of the one half of 1% earned income tax, reenactment of the one half of 1% real estate transfer tax, reenactment of the \$5.00 local services tax and per-capita tax (\$5.00 per person) per legislation under both Section 679 and Act 5112 of the Public School Code and Local Tax Enabling Act, respectively. RESOLVE that a Homestead Exclusion authorizing a real estate tax exemption reduction of \$9,340 for approved homesteads to create a tax reduction of \$205 for each approved Homestead.

2. Voted on the following **Education** items as listed:

- Approved (retroactively since May 20, 2014) homebound education for a 5th grade student until the end of the 2013-14 school year;
- Approved two students (Deer Lakes Best Buddies Chapter President for the 2014-15 school year, Natalie Bick and associate member Caitlyn Reading) to attend the 24th Annual Best Buddies International Leadership Conference on July 25-28 at the Indiana University Campus in Bloomington, IN. Registration for the President was paid from IDEA funds and the \$350 registration fee for Caitlyn was paid by the DL chapter. Transportation costs (\$340) will also be paid by the DL Chapter;
- Approved the Independent Study requests as presented for 2014-2015;
- Approved eliminating the graduation project beginning with the freshman class of 2013-2014 as Pennsylvania's Chapter 4 Curriculum Requirements revised as of March 2014 rescinded the graduation project beginning with the freshman class of 2013-2014;
- Approved the addition of two new courses in the Technology Education Department at the Middle School for the 2014-2015 school year. STEM-Tech will focus on Science Technology Engineering and Math (STEM) skills. Photo-Vid will focus on Digital Photography, Graphic Design and Video Production/Broadcasting;
- Approved Deer Lakes Middle School Student Council to attend the PASC State Conference at Altoona High School on November 6-8, 2014 in Altoona, PA. All conference costs are the responsibility of the Council and/or the individual delegate. The only cost to the district would be substitute teachers for November 6 and 7, 2014;
- Approved granting permission for the District to enter into a relationship with The North-West Student Exchange Program – International High

School Student Exchange Program to allow students that they place in our community to attend our schools;

- Approved to rescind the following motion that was approved by the Board on May 19, 2014: To purchase the Houghton, Mifflin, and Harcourt 'Go Math' textbook for grades K – 5. There is a one-time total cost of \$115,446.51 for 175 texts at each level. This includes 6 years of expendable student texts and all teacher and on-line resources. It also includes one full day of professional development for our teachers;
  - Approved Parent-Student Handbooks for 2014-2015, subject to change;
  - Approved the following marching band competition schedule for 2014-2015:
    - September -           06- PIMBA Competition @ Kiski  
                                  17- National Anthem @ PNC Park (tentative)  
                                  20- BOA Regional Championship @ Gateway  
                                  27- PIMBA Competition @ Norwin
    - October -               18- PIMBA Competition @ Deer Lakes  
                                  25- BOA Regional Championship @ University  
                                  of Delaware
    - November -            01- PIMBA Championships @ Penn Trafford
3. Voted on the following **Policy** item as listed:
- Approved a second reading of revised policies - No. 316 - Nontenured Employees; No. 810.1 - Drug/Alcohol Testing - Covered Drivers
4. Voted on the following **Public Relations** item as listed:
- Approved the job description for the Communications Coordinator.
5. Voted on the following **Personnel** items as listed:
- Accepted the following resignations:
    - ✓ Gina Catanese, Language Arts teacher at the Middle School, for the purpose of retirement, effective June 10, 2014
    - ✓ Richard Watnpool, Elementary teacher, effective June 9, 2014
    - ✓ Gale Foster, Home/School Visitor, effective the end of the 2013-2014 school year
    - ✓ Audrey Kotchey, Special Education Student Aide, for the purpose of retirement, effective August 1, 2014

- ✓ Carol McManus, Secretary, for the purpose of retirement, effective July 10, 2014
  - ✓ Leanna Shurina, Custodian, for the purpose of retirement, effective August 16, 2014
  - ✓ James Walton, Tech Ed teacher, effective immediately;
- Approved the following staff for Extended School Year (ESY):

**Teachers:**

Maureen Hedglin, Lori Crawford, Dana Fuerst, Annette Stires, Teresa Fajt, Julianne Taylor, Victoria DiBasilio, Mary Ann Ryan, Jason Machajewski, Arthur Vogel, Rebecca Boyer, Patricia McDermott, Autumn Weleski, Damon Huerbin, Jennifer Mann, Christina Beaufort, Mikelann Holtz;

**Special Education Student Aides:**

Connie Elza, Tina Stretavski, Tammy Phelps, Cindy Parks, Grace Sims, Kimberly Wesolek, Cindy McKinney, Amy Brenner, Michelle Martin, Mary Runas, Tracy Feil;

- Awarded the following supplemental contract positions for Department Heads - Reading/Language Arts - Stacy Coons; Mathematics - Mary DeLuca; Science - Donna Howells; Social Studies - Stephen Kubicko;
- Approved the following central office administrative support staff salaries for the 2014-2015 school year:

Christine Girty - \$39,568  
Janene Pacek - \$42,366  
Virginia Pompe - \$46,753  
David van Mook - \$34,652  
Michael Zourelas - \$43,305;

- Approved Laura Fleischer Proano as a Spanish teacher (Pending Certification and Master's Degree) Step 1, Master's Degree, \$45,700, effective August 25, 2014;
- Approved the Employment Agreement between Dennis P. Thimons, Business Manager/Board Secretary and the District for the period commencing July 1, 2014 through June 30, 2017.

**Informational Item:** The Board noted the reassignment of Diana McGregor to the position of Special Education Secretary (per bid) effective July 14, 2014. Mrs. McGregor's rate of compensation will be \$16.66 per hour under the collective bargaining unit contract in effect between DLSD and ESPA.

Informational Item: The Board noted that the Superintendent recommends giving Satisfactory Ratings for the 2013-2014 school year to the following professionals: Kortnie Mackowski, Lisa Siegle, James Walton, thus granting tenure to Kortnie Mackowski.

Consistent with the terms of the Collective Bargaining Agreement by and between the District and the Deer Lakes Education Association, the following Professionals are to be returned from suspension (furlough) to active employment, effective with the beginning of the work day on August 25, 2014:

**Complete List of Returning Furloughed Teachers With Assignments - 2014-2015**

Susanne Fink to Grade 6 Social Studies  
Julianne Taylor to Special Education Position at Curtisville Primary Center  
Destinee Lovich to Grade 4  
Erin Ritz to (Fulltime) Grade 3  
Mende Hicks to Health/Physical Education at Middle School  
Maggy May Weider to Family Consumer Science at Middle School and High School

**Involuntary Transfer List for 2014-2015 (Revised since April's Listing)**

Lisa Siegle - Fifth Grade  
Pam Brestensky - Fifth Grade  
Jennifer Barnes - stays at Elementary Guidance Counselor - Grades K-5  
Donna Rountree - Fulltime Fifth Grade  
Barbara Gibson - Title I Position  
Tara Bowser - Learning Support at the Middle School  
Desiree Rotondo - French at High School  
Jennifer Mann - Half Day Language Arts at Middle School and Half Day English/Drama at High School  
Brandy Havelka - Social Studies at High School  
Jackie Jaros - stays at Middle School Guidance Counselor - Grades 6-8  
Jessica Restifo - Grade 1  
James Koprivnikar - Grade 6 Math  
Mikelann Holtz - Emotional/Learning Support at High School  
Charlene (Lynn) Welteroth - Grade 8 Language Arts  
Shauna Brown - Grade 7 Language Arts  
Jason Machajewski - Life Skills at East Union Intermediate Center  
Bethanne Henry - Grade 4

**OTHER BUSINESS:**

The Board approved to move a scheduled in-service day from September 19, 2014 to September 26, 2014 and requested the administration to present for a vote at its next meeting an amendment to revise the 2014-2015 school calendar.

A motion to send a letter to neighboring school districts to open discussions regarding merger and/or collaborate efforts to enhance our educational offerings did not pass.