

DEER LAKES SCHOOL DISTRICT

Actions taken at the regular meeting – November 17, 2015

1. Voted on the following **Business and Finance** items as listed:
 - Approved the minutes from the Agenda Meeting held on October 13, 2015 and the Regular Meeting held on October 20, 2015;
 - Accepted the Treasurer's Report for October 2015;
 - Approved the general fund bills for payment;
 - Approved to set the substitute employee pay rate at \$12 per hour (for custodians and cafeteria personnel) and the substitute nurse pay rate at \$95 per day;
 - Approved to upgrade the software for the HVAC system at the high school at a cost not to exceed \$24,500;
 - Approved the purchase of a commercial high efficiency pool heater from the COSTARS bid at an amount not to exceed \$21,540;
 - Authorized HHSDR to go out to bid for the renovation of the high school stadium field and track.

2. Voted on the following **Education** items as listed:
 - Informational Item: Mr. John Baker attended the PASC Conference with Jackie Jaros and Student Council students at Halifax High School in Harrisburg on November 12 - 14, 2015 instead of Mrs. Jennifer Mann as approved at the October 20, 2015 Regular Board Meeting.

3. Voted on the following **Policy** items as listed:
 - Approved a second reading of the following policies revised by PSBA:
 - Policy No. 229 – Student Fundraising

 - Approved to rename Section 300 of the Policy manual from Administrative Employees to Employees. Sections 400 and 500 will be eliminated after incorporating all information into the 300 section. All policy information contained in Section 300 will then apply to all employees;

 - Approved a first reading of the following policies revised by PSBA:
 - Policy No. 319 - Outside Activities
 - Policy No. 320 - Freedom of Speech in Non-School Settings
 - Policy No. 321 - Political Activities;

4. Voted on the following **Personnel** items as listed:
- Approved BillieJo Schriver as an RN at Curtisville Primary Center, salary and benefits as per the Collective Bargaining Agreement between DLSD and Deer Lakes Educational Support Personnel Association, PSEA/NEA, Pending Act 168 Clearance;
 - Approved Amy M. Bish as a Middle School Cafeteria Worker in the Food Service Department, salary and benefits as per the Collective Bargaining Agreement between DLSD and Service Employees International Union Local 32BJ, AFL-CIO. (Act 168 does not pertain as Mrs. Bish has not previously worked for any educational institution.);
 - Approved the additional list of bus drivers for W. L. Roenigk, Inc. as presented;
 - Approved Crystal L. Shields to be a substitute in the District for the remainder of the 2015-2016 school year;
 - Awarded the following supplemental contracts for the 2015-2016 school year as follows:
 - Girls Freshman Basketball Coach - Hope Schreiber - \$3,209
 - Swimming Head Coach - Ashley Adams - \$3,471;
 - Basketball Head Coach - JV Boys - Tim Jaczesko SR - \$3,813
 - 9th Grade Boys Basketball Coach - Andy Dill - \$3,209
 - 7th Grade Boys Basketball Coach - Zachary Reichard - \$2,626;
 - Accepted the following resignations:
 - Anntinette Kearney, for the purpose of retirement, effective February 29, 2016;
 - Jason Cappa, Hall Monitor, effective November 9, 2015;
 - Approved a third amendment to Dr. Janell Logue-Belden's contract as superintendent with regards to salary and merit pay, effective November 17, 2015.