# DEER LAKES SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: POLITICAL ACTIVITIES

ADOPTED:

REVISED: January 19, 2016

## 321. **POLITICAL ACTIVITIES**

1. Authority

**The Board recognizes and encourages the right of** administrative, professional and classified **employees, as citizens, to engage in political activity. However,** district **time,** resources, **property** or equipment, **paid for by** taxpayers, **may not be used for political purposes** by district employees when performing assigned duties.

SC 510

**Employees shall not engage in political activities** during assigned work hours **on property under the jurisdiction of the Board.**

**Political circulars or petitions may not be posted or distributed in school** during assigned work hours.

**Collection and/or solicitation of campaign funds or campaign workers** by employees **is prohibited on school property** during assigned work hours.

**The following situations are exempt from the provisions of this policy:**

1. **Discussion and study of politics and political issues when** applicable to the curriculum and **appropriate to classroom studies.**
2. **Conduct of student elections and connected campaigning.**
3. **Conduct of employee representative elections.**

Pol. 317

**Violation of this** policy may result in disciplinary action, in accordance with Board policy.

References:

School Code – 24 P.S. Sec. 510

Board Policy – 317