

1. Approved James B. Graham as the interim Board Secretary until the hiring of a new Business Manager/Board Secretary.
2. Approved payment of Invoice No. 46 for Project 2006050 - Feasibility Study; Additions & Renovations at Deer Lakes High School (LEED Certification) in the amount of \$10,000.
3. Approved affiliation agreements with Slippery Rock University and Duquesne University, pertaining to student teacher placements.
4. Approved the Business Manager to purchase terrorism insurance coverage for the 2012-2013 school year at a cost of \$2,437. Terrorism insurance is not covered under the current insurance package and must be purchased separately.
5. Approved the following marching band schedule for the 2012-2013 school year:

DLMB 2012 Performance Schedule

Preview Night 08-15-12 (Deer Lakes HS)  
Kennywood Parade 08-16-12 (Kennywood Park)  
PIMBA Competition 09-08-12 (Davis Field, Kiski HS)  
PIMBA Competition 09-15-12 (McGuffey HS)  
AKV Marching Band Festival 09-18-12 (Deer Lakes HS)  
BOA Regional Competition 09-22-12 (Gateway HS)  
PIMBA Competition 10-06-12 (Norwin HS)  
PIMBA Competition 10-20-12 (Beaver HS)  
BOA Regional Competition\* 10-27-12 (Towson Univ., Towson, MD)  
PIMBA Championships 11-03-12 (Penn Trafford HS)

\*The Deer Lakes Marching Band will travel to Towson, Maryland for competition that weekend. It will include a one-night stay at the Comfort Inn, Hunt Valley. The band will travel Saturday AM (10-27) and return Sunday PM (10-28).

The Deer Lakes Band Boosters are financially responsible for transportation and accommodations. The only district equipment necessary is a truck and the band trailer.

6. Approved a first reading of revised Policy No. 245 - Internet
7. Approved a second reading of Policy No. 123.1 - Concussion Management
8. Accepted the resignation of Bridgett Bilenski, Elementary School Nurse at Curtisville Primary, effective immediately.
9. For Information Purposes: Realignment assignments to become effective for the 2012-2013 school year:

Shauna Brown to 4th grade from 1st grade  
Sandra Hazlett to 1st grade from Kindergarten

10. For Information Purposes: (Professional Development)

Dr. Janet R. Ciramella - New Superintendent's Academy Part 2 - Entry to Communication - Harrisburg, PA, sponsored by PASA, September 18, 19, 2012 at a cost not to exceed \$609, as per contract.

11. For Information Purposes: Corrected Sandra Hazlett's salary retroactively for the 2011-2012 school year from Bachelor's degree to Master's degree, Step 6, \$48,136. Retroactive adjustment amounts to \$808.

12. Approved the followings supplemental contracts for the 2012-2013 school year:

- ✓ Andrew Saporito - Head Girls Soccer Coach - \$3,538 - New Coach - Clearances Received
- ✓ Justin Flowers - Asst. Girls Soccer Coach - \$2,470 - New Coach - Clearances Received
- ✓ Joanna Bieniek - Varsity Cheerleader Sponsor - \$2,643
- ✓ Christa Kaylor - Junior Varsity Cheerleader Sponsor - \$2,182
- ✓ Amy (Hibner) McIntyre - 9th Grade Cheerleader Sponsor - \$1,580
- ✓ Dana Petruska - 8th Grade Girls Basketball Coach - \$2,524
- ✓ Yvette Beck - Asst. Girls Volleyball Coach - \$2,470
- ✓ Damon Huerbin - JV Golf Coach - \$2,470

13. Hired Jennifer L. Cavalancia as the 10 month (210 days) Principal of Curtisville Primary Center at a salary of \$65,000 effective on a mutually agreed upon date between DLSD and former employer, pending receipt of Act 151 clearance.

- The position would not be eligible for paid vacation.
- Compensation will be paid evenly over 12 months (July to June.)
- The work year will be 210 days, which shall include all student and all teacher days and any additional days during the summer months to total 210 days between July 1 and June 30.
- There are no paid holidays.
- The position would have 10 sick days and 2 personal days.
- Only twenty-five sick days may be carried over with this position.
- The position will be afforded benefits in the Act 93 with the exception of the aforementioned.
- If the position of 10 month Elementary Principal would return to 12 month, the current 10 month compensation shall be increased accordingly and other benefits restored to the Act 93 level.

14. Approved Marlene Micko, James Beck, and David R. Pavlecic, for the 2012-2013 school year (one year only) as Special Education Student Aides to be paid through ACCESS funds. (Wages and benefits per

contract; currently \$14.11 per hour and contingent upon a signed waiver between DLSD and ESPA.)