

1. Voted on the following **Business and Finance** items as listed:
  - Approved the minutes from the Agenda Meeting held on October 15, 2013 and the Regular Meeting held on October 21, 2013;
  - Accepted the Treasurer's Report for October, 2013;
  - Approved the general fund bills for payment;
  - Approved a Letter of Agreement with Pyramid Healthcare, Inc. "Ridgeview Drug and Alcohol Treatment Center" which sets forth our understanding regarding the privacy of information, treatment principles and dispute resolution processes;
  - Approved Dennis Thimons, Business Manager, to execute the required documents to effectuate the transition of our 403(b)/457(b) plan administration services formerly provided by Employer Admen Services, Inc. (EASI) to TSA Consulting Group Inc. (TSA) in order to reduce fees and enhance the level of services to plan participants.
    - ✓ Kades-Margolis Retirement Plan Service Agreement
    - ✓ TSA's Retirement Plan Compliance and Administration Services Agreement
    - ✓ Adoption Agreement (recognizes change)
    - ✓ Investment Provider Service Agreement

TSA Consulting Group, Inc. is a privately held Florida based corporation founded solely for the purpose of providing compliance administration services to 403(b) eligible employers in public school & colleges. They have over 1500 school clients in 47 states;

- Approved to continue the District's participation in the Allegheny Intermediate Unit's Joint Purchasing Board for the purpose of securing savings in the costs of preparing specifications and advertising for bids for school supplies and utilizing bulk price advantages;
- Approved Dr. Barbara Tomlinson as the Compliance Officer;
- Approved Dennis Thimons as the Title IX Officer;
- Informational Items Per Act 93:
  - ✓ Garry R. Dixon will attend the PASBO Annual Conference in Hershey, PA on March 11 - 14, 2014 at a cost not to exceed \$1,450
  - ✓ Angelo Furiga will attend the SAS Institute in Hershey, PA on December 8 - 10, 2013 at a cost not to exceed \$520.

DEER LAKES SCHOOL DISTRICT

Actions taken at the regular meeting – November 18, 2013

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2. Accepted the resignation of Michael F. Cavanaugh, School Board Member, for personal reasons, effective immediately.
3. Voted on the following **Education** items as listed:
  - Approved a Middle School Course, Advanced Math 6;
  - Approved to change the names of the following courses: Math 6. to Math 6 Fundamentals; Math 7. to Math 7 Fundamentals; and Pre-Algebra. to Pre-Algebra Fundamentals;
  - Approved the Middle School placement exam from an algebra prognosis to a grade level curricular exam based on the Pennsylvania Core Standards;
  - Approved the Middle School math placement pre-requisites (attached);
  - Approved the curriculum for, and the addition of, a new science course, Anatomy & Physiology, to the high school science department.
4. Voted on the following **Policy** items as presented:
  - Approved a second reading of the following revised policies: Policy No. 203 - Immunizations and Communicable Diseases; Policy No. 210.1 - Possession/Use of Asthma Inhalers/Epinephrine Auto-Injectors (plus attachment); Policy No. 250 - Student Recruitment; Policy No. 251 - Homeless Students
  - Approved a second reading of revised Policy No. 218 – Discipline
  - Suspended the requirement in Policy No. 003 requiring two readings of a proposed policy change to Policy No. 810 - Transportation, due to emergency need to be in position to give sufficient advanced notice to parents in the event of a two-hour delay for inclement weather.
  - Approved a second reading of revised Policy No. 810 – Transportation
5. Voted on the following Athletic item as listed:
  - Approved Jon Pedrosky, baseball head coach, additional coaches, and parents (with clearances) to take the Lancer Varsity and JV Baseball Teams, via motorcoach, to Myrtle Beach, South Carolina, March 26 - 30, 2014 at no cost to the District. The teams will play up to five varsity games, three to four JV games, and have multiple practices. Parents are not agents of the Deer Lakes School District and the District is not responsible for their behavior as the District is not giving them any supervisory power.

DEER LAKES SCHOOL DISTRICT

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6. Voted on the following **Personnel** items as listed:

- Accepted the resignations of Jaime Minnitte, Special Education Student Aide, effective Friday, November 8, 2013 and Lance England, Choreographer and Winterguard Sponsor, effective July, 2013;
- Approved the following supplemental contracts for the 2013-2014 school year, salaries are subject to negotiations between DLSD and DLEA:
  - ✓ Stage Crew Sponsor:  
Jennifer Mann
  - ✓ Music - Choreographer and
  - ✓ Winterguard:  
Holly C. Bauman (Retroactive to August 2013, all clearances received)
  - ✓ Baseball:  
Head Coach: Jon Pedrosky  
Assistant Coach: Matthew Beck  
Assistant Coach: James Koprivnikar  
Volunteer Coach: Joshua Tysk
  - ✓ Softball:  
Head Coach: Craig Taliani  
Assistant Coach: John Yourish  
Assistant Coach: Sarah Plocki  
Volunteer Coach: Richard Edwards
  - ✓ Swimming:  
Assistant Coach: Matthew Shibley
  - ✓ Track:  
Head Coach: Chris Snyder  
Assistant Coach: Matthew Shibley  
Assistant Coach: Justin Mech  
Assistant Coach: Ashley Adams