

1. Voted on the following **Business and Finance** items as listed:
  - Approved the minutes from the Agenda meeting held on June 16, 2015 and the Regular meeting held on June 23, 2015;
  - Accepted the Treasurer's Reports - June and July 2015;
  - Approved the general fund bills for payment;
  - Approved continuation of contracting with PA-Educator.net for use of their clearinghouse website to review and consider applications for employment for professional and non-certificated employees for an annual fee of \$1,750 for the term July 1, 2015 through June 30, 2016. The fee remains unchanged from the 2014-2015 fiscal year;
  - Approved a service contract with PSBA for all model Administrative Regulations (Manual) developed by PSBA including a toolkit and one free year of Administrative Regulation updates plus an initial onsite consultation at a cost not to exceed \$6,375;
  - Approved an agreement with Mars Home for Youth Services for the placement of students in Longmore Academy at the rates set forth in Attachment B. The regular education rate increased from \$80 to \$85/day and special education rate increased from \$85 to \$90/day for the 2015-2016 school year;
  - Approved a service agreement between The Watson Institute (TWI) and Deer Lakes School District to provide classroom training observation and direct consultation service as required by Deer Lakes School District and scheduled by mutual agreement for the term commencing August 1, 2015 through June 30, 2016;
  - Approved a revised contract with the Allegheny Intermediate Unit d/b/a Waterfront Learning Services for access to its cyber education program. The revised contract clarifies that the time period for payment of services invoiced should state sixty (60) days not thirty (30);
  - Approved an agreement with the Western Pennsylvania School for the Blind for the Blind Children Outreach Program to provide direct vision services for a student at McGuire Memorial School for the period August 24, 2015 through June 3, 2016;
  - Approved an Educational Services Agreement for the 2015-2016 school year with the Allegheny Intermediate Unit (AIU) to provide and operate the special education service and programs delineated in the AIU Special Education Plan as submitted to and approved by the Department of Education. The cost of the services has increased approximately 10%

- over the 2014-2015 school year. This program is for the benefit of students assigned by the District;
- Approved a transportation contract with Kelly Bruno for the 2015-2016 school year at the IRS mileage rate;
  - Approved the 2015-2016 bus routes as presented;
  - Approved the revised hall monitor job description as presented;
  - Approved the revised RN/LPN job description as presented;
  - Approved the revised job description for the Communications Coordinator as presented;
  - Approved the waiver between DLSD and DLEA to delete the term "Baccalaureate" from the title of the supplemental contract entitled "Senior Dinner Dance/Baccalaureate/Senior T-Shirt" effective immediately. The rate of compensation for the supplemental contract shall remain as stated in the Collective Bargaining Agreement. The term "Baccalaureate" will be deleted in the next collective bargaining agreement;
  - Approved the Second Amendment to the Superintendent's Agreement regarding Dr. Logue-Belden's evaluation to determine if any merit raise and the amounts of any such merit raise shall not be conducted until after the School Performance Profile Scores for the preceding year are released to Dr. Logue-Belden;
  - Approved the Amendment to the Assistant Superintendent's Agreement regarding Mrs. Barnes' evaluation to determine if any merit raise and the amounts of any such merit raise shall not be conducted until after the School Performance Profile Scores for the preceding year are released to the Superintendent;
  - Approved the first addendum to the Memorandum of Understanding for Administrators regarding members of the administrative team who are required to be evaluated pursuant to Act 82 of 2012, as per 22 PA. CODE CH 19. Said administrators will not be evaluated until the School Performance Profile Scores for the preceding year are released to the Superintendent;
  - Approved the Collective Bargaining Agreement between the Deer Lakes School District and the Deer Lakes Educational Support Personnel Association from July 1, 2015 through June 30, 2020 and that the President of the Board is authorized to execute the Agreement on behalf of the District;

- Approved to change the start time of Agenda and Regular Board Meetings for the remainder of the 2015 school year from 7:00 P.M. to 7:30 P.M. Meetings are scheduled for September 8 and 15, October 13 and 20, November 10 and 17, and the Reorganization Meeting on December 1, 2015;
  - Approved the expulsion of Student #000019116 from Deer Lakes School District for a period of one (1) calendar year commencing May 8, 2015;
  - Approved changing the work year for the Assistant High School Principal Position and the Curtisville Primary Center Principal Position (Mrs. Jennifer L. Cavalancia at \$75,000) from 210 days to 12 months, effective immediately.
2. Voted on the following **Education** items as listed:
- Approved the Curtisville Primary Center Student Handbook as presented;
  - Approved the East Union Intermediate Center Student Handbook as presented;
  - Approved the Middle School Student Handbook as presented;
  - Approved the High School Student Handbook as presented;
  - Approved the Employee Handbook as presented;
  - Approved the Comprehensive Personnel Handbook as presented;
  - Approved August 31, 2015 and September 1, 2015 as Act 80 Days for Kindergarten.
3. Voted on the following **Personnel** items as listed:
- Accepted the resignations of:
    - Michael P. Leasure, Assistant High School Principal, effective July 24, 2015;
    - Larry S. Graham, Custodian, for the purpose of retirement, effective July 20, 2015;
    - Carrie Stewart-Conjack, East Union Intermediate Center Nurse, for the purpose of retirement, effective immediately;
    - David S. Palmer, High School Principal, effective on a mutually agreed upon date between DLSD and Mr. Palmer's new employer;

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- Hired Teresa LaFever in the Food Service Department, salary and benefits per SEIU bargaining unit contract. Mrs. LaFever is currently a substitute in that department;
- Hired Jason L. Cappa as a hall monitor, salary and benefits as per the Collective Bargaining Agreement between DLSD and Deer Lakes Educational Support Personnel Association, PSEA/NEA. (Pending Act 168 Clearance);
- Contracted with James T. Cromie as the Communications Coordinator for the District, on a month to month basis under the same conditions, \$3,000 per month;
- Approved the following in-school suspension supervisors for the 2015-2016 school year, and the following after school detention supervisors as needed:
  - Barbara Paholich - High School In-School Suspension Supervisor at \$105.78 per day
  - Patrice Jones - Middle School In-School Suspension Supervisor at \$94.56 per day
  - Jamie LaJevic - High School After School Detention Supervisor at \$25 per hour (as needed)
  - Lisa Hildebrandt - Middle School After School Detention Supervisor at \$25 per hour (as needed)
- Approved the following cafeteria and playground supervisors for student days (with the exception of early dismissal days) at the following rates:

Name	2014-2015 Rate		2015-2016 Rate	
	Daily		Daily	
Diane Baumgartel - Middle School Cafeteria	\$43.72	\$7,956 (prorated)	\$44.60	\$8,160
Denise Dezern - Curtisville Cafeteria	\$43.72	\$7,956 (prorated)	\$44.60	\$8,160
Kelly Carroll - Curtisville Cafeteria	\$43.72	\$7,956	\$44.60	\$8,160
Colleen Zbezinski - East Union Cafeteria	\$43.72	\$7,956	\$44.60	\$8,160
Stacey Kosakowski - Curtisville Playground	\$43.72	\$7,956	\$44.60	\$8,160
Charlene Bowser - Curtisville Playground	\$43.72	\$7,956	\$44.60	\$8,160
Kathi Kobik - Curtisville Playground	\$43.72	\$7,956	\$44.60	\$8,160
Donna Blair - East Union Playground	\$43.72	\$7,956	\$44.60	\$8,160
Courtney Iaccio - East Union	\$43.72	\$7,956	\$44.60	\$8,160

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Playground				
Natalie Ferrante - East Union Playground	\$43.72	\$7,956	\$44.60	\$8,160

- Approved the contracted bus drivers for the 2015-2016 school year through W. L. Roenigk, Inc;
- Approved Dr. Howard Scott as the Elementary School Physician for a stipend of \$3,500 and Dr. James Graham as the dentist for Curtisville Primary Center, East Union Intermediate Center, and seventh grade, for a stipend of \$650;
- Approved the following chaperones for the girls soccer camp to be held in Ligonier (previously approved by the Board) - Laurie Rossi, Michelle Bailey, Candy Gozzard and Candy Lafko;
- Accepted the resignation of Dana Petruska, Head Girls Basketball Coach and 8th Grade Girls Basketball Coach, effective immediately;
- Approved the general substitute list as presented for the 2015-2016 school year;
- Approved the supplemental contract list as presented for the 2015-2016 school year;
- Approved the following central office administrative support staff salaries for the 2015-2016 school year:
  - Christine Girty - \$41,000
  - Janene Pacek - \$46,000
  - Virginia Pompe - \$49,000
  - Davida van Mook - \$36,000
  - Michael Zourelis - \$45,000
- Hired Ryan C. Aleski as the Assistant High School Principal at a salary of \$65,000 effective at a mutually agreed upon date between DLSD and Mr. Aleski's current employer.